NOTICE OF REGULAR MEETING OF

BOARD OF TRUSTEES OF

DOUGLAS COUNTY LAKE TAHOE SEWER AUTHORITY

WEDNESDAY, SEPTEMBER 16, 2026

Pursuant to Chapter 241 of the Nevada Revised Statutes, the Board of Trustees of Douglas County Lake Tahoe Sewer Authority hereby notifies all interested parties that a Regular Meeting of the Board will be conducted on September 16, 2026, beginning at 9:30 a.m. in the conference room of the Wastewater Reclamation Plant, Highway 50 and Sewer Plant Road in Zephyr Cove, Douglas County, Nevada.

The Regular Meeting will concurrently be conducted via Zoom Teleconference for those who wish to participate via that option using the link, or phone number and passcode below.

https://us06web.zoom.us/j/83330346644?pwd=jtbiZyoPcmtmdMT8EzKOpmjHaBQdiq.1

Meeting ID: **833 3034 6644**

Passcode: **505419**

Phone: **+16694449171**

Copies of this Notice are posted in the following locations:

Wastewater Reclamation Plant
Highway 50 and Sewer Plant Road
Zephyr Cove, Nevada

U.S. Post Office
Kingsbury Grade
Stateline, Nevada

Lake Village Homeowners Association
Lake Village Clubhouse
Stateline, Nevada

Douglas County Administration Building
175 Highway 50
Stateline, Nevada

The meeting shall be conducted in accordance with the following Agenda. Unless otherwise stated, items may be considered out of order at the discretion of the chairperson. Unless otherwise noted, all items shall include discussion and possible action.

DOUGLAS COUNTY LAKE TAHOE SEWER AUTHORITY
REGULAR MEETING AGENDA
WEDNESDAY, SEPTEMBER 16, 2026

Action may be taken on any agenda item unless noted "for discussion only."

Items on the agenda may be taken out of order.

Two or more agenda items may be combined for consideration.

An item may be removed from the agenda or discussion relating to an item may be delayed at any time.

Public comment will be taken on any item on this agenda on which action may be taken, before action is taken on the item.

Every meeting of the Board of Trustees will provide at least two public comment periods in compliance with the minimum requirements of the Open Meeting Law prior to adjournment. In addition, it is the Board's goal to also provide for item-specific public comment. No action may be taken on a matter raised under public comment unless the item has been specifically included on the agenda as an item upon which action may be taken. The Chair also retains discretion to limit comment to three minutes per person and only provide for the Open Meeting Law's minimum public comment.

Copies of supporting material, if any, may be requested from Ying Johnson by mail at P.O. Box 578, Zephyr Cove, NV 89448 or by telephone at (775) 588-3558. Copies of supporting material, if any, are also available on the Douglas County Lake Tahoe Sewer Authority website: https://www.dcltsa.org .

1. Call Meeting to Order – 9:30 a.m.
2. Roll Call
3. Recognition of Others in Attendance
4. Public Comment – for discussion only
5. Approval of Agenda – **for possible action**.
6. Minutes of Prior Meeting of the Board of Trustees (August 19, 2026) – **for possible action**.
7. Presentation of Salary Survey and Recommended FY 2027 Salary Plan by Kay Tilzer, of Public Sector Personnel Consultants – **for possible action**.
8. Manager's Report (Mr. Rob Hopkins)
    a. General Status Report

9. Engineer's Report

    a. General Projects Status Report.

10. Accountant's Report

    a. General Status Report

    b. Investment Report

11. Approval of Claims – **for possible action**.

12. Reports/updates from Board Trustees concerning the areas or districts they represent – for discussion only.

13. Final Public Comment

14. Adjournment

CERTIFICATE OF POSTING

I hereby certify that, prior to 9:00 A.M. on this date, I personally posted a copy of the foregoing Notice of Regular Meeting and Agenda of the Board of Trustees of the Douglas County Lake Tahoe Sewer Authority at the following locations:

Douglas County Lake Tahoe Sewer Authority
Wastewater Reclamation Plant
Highway 50 and Sewer Plant Road
Zephyr Cove, Nevada

U.S. Post Office
Kingsbury Grade
Stateline, Nevada

Lake Village Homeowners Association
Lake Village Clubhouse
Stateline, Nevada

Douglas County Administration Building
175 Highway 50
Stateline, Nevada

DATE this 11th day of September 2026.

Print Name: Ying H. Johnson
Title: DCLTSA Senior Accountant

MINUTES OF REGULAR MEETING OF
THE BOARD OF TRUSTEES OF
DOUGLAS COUNTY LAKE TAHOE SEWER AUTHORITY
August 19, 2026

CALL TO ORDER:

A Meeting of the Board of Trustees of the Douglas County Lake Tahoe Sewer Authority (DCLTSA) was duly convened at 9:30 a.m. on Wednesday, August 19, 2026, at the Wastewater Treatment Plant, Stateline, Douglas County, Nevada.

ROLL CALL:

Trustees, John McLaughlin, Sara Nelson and Marge Hauge were present. Trustees Wes Rice and Keith Fertala were absent.

RECOGNITION OF OTHERS IN ATTENDANCE:

Present were Authority Manager, Rob Hopkins, Authority Accountant, Ying Johnson, Authority IT Specialist, Eric Heffernen, Authority Engineer, Rob Anderson, and the Authority's legal counsel, Jim Cavilia. Anne of the Elk Point Sanitation District (EPSD) was also present via audio and video connection by which she could hear everyone at the meeting, and everyone could hear her. In addition, on the Zoom link provided in order that the meeting could be accessed remotely, an individual identified as Michael Miller appeared. When "Michael Miller" was asked if they could hear what was taking place and if they wished to identify themselves, there was no response. Accordingly, the Board was unable to verify if this person could, in fact, hear what was taking place at the meeting.

PUBLIC COMMENT:

None.

APPROVAL OF AGENDA:

It was moved by Trustee Hauge, seconded by Trustee Nelson and carried unanimously (3-0) that the meeting agenda as presented be approved.

MINUTES OF PRIOR MEETING:

It was moved by Trustee Hauge, seconded by Trustee Nelson and carried unanimously (3-0) that the minutes of the Meeting of the Board of Trustees of DCLTSA, dated June 10, 2026, be approved as presented.

MANAGER'S REPORT:

A. General Status Report

Mr. Hopkins presented the Board with a written summary of various general matters related to the Authority and briefly summarized some items in the written report. The written report is incorporated in these minutes by this reference.

Mr. Hopkins reported that paperwork has been submitted to the Nevada Division of Environmental Protection (NDEP) for the Authority's groundwater discharge permit at the treatment plant. Mr. Hopkins also indicated that based on many years of nonuse, the Authority is requesting NDEP to discontinue the requirement of groundwater monitoring related to that facility. Mr. Hopkins specifically expressed his appreciation to Jake Wiessner of Wilson Engineering for his assistance in reaching out to NDEP.

Mr. Hopkins stated that the Authority's 2026 second quarter Discharge Monitoring Reports for the treatment plant have been submitted to NDEP.

With regard to the Beach Pump Station, Mr. Hopkins indicated that staff have recently obtained quotes from local contractors to have the roof replaced and that Clay Davis has been hired to complete the work in the upcoming weeks.

Mr. Hopkins reported that the necessary warranty work on the South Tahoe Public Utility District intertie has been satisfactorily completed and inspected by staff and the Authority engineer.

Mr. Hopkins stated that the Beach Pump Station wet-well has been cleaned and inspected together with the upstream interceptor. Mr. Hopkins reported that accumulated grit and debris was removed in anticipation of the expected high flows that occur around New Year's.

Regarding the plant headworks equipment, Mr. Hopkins reported that flow through the headworks was bypassed in order to clean and inspect the equipment. Mr. Hopkins confirmed that the equipment is holding up well and that inspections will continue annually.

Mr. Hopkins indicated that the new emergency bypass pump at the treatment plant export building was installed and tested to allow for effluent export flows to be diverted to the Authority's on-site emergency storage reservoir if necessary.

Mr. Hopkins reported that Authority staff continue to repair and replace degrading concrete sidewalks and stairs around the plant in advance of the planned pavement rehabilitation project.

Finally, Mr. Hopkins informed the Board that the salary survey, being conducted by Public Sector Personnel Consultants, would be presented at the Board meeting in September.

Chairman McLaughlin opened the floor to public comment regarding the matter. There was no public comment.

ENGINEER'S REPORT

A. General Projects Status Report

Correspondence briefly summarizing various issues that Wilson Engineers has been involved with on behalf of the Authority, dated August 18, 2026, from Authority Engineer, Rob Anderson of Wilson Engineers was provided to the Trustees. The August 18, 2026, correspondence is incorporated in these minutes by this reference.

Mr. Anderson reported that Phase III of the Tahoe Beach Club Site Improvement Permit was currently under review by Wilson Engineers.

With regard to improvements at a private residence in Lake Village, Mr. Anderson indicated that necessary sewer easement has been completed and recorded, and that comments have been provided regarding the proposed improvement plans.

Mr. Anderson stated that the Authority has still not received that necessary permit from the Tahoe Regional Planning Agency (TRPA) for the Authority's pavement rehabilitation project.

Confirming the representation of Mr. Hopkins, Mr. Anderson stated that the STPUD intertie warranty work has been completed.

Finally, Mr. Anderson reported that inflows to the plant have steadily increased over the summer, with a peak flow of 1.67 million gallons on July 4th. Mr. Anderson confirmed that the correlation between the influent meters continues to be excellent.

Chairman McLaughlin opened the floor to public comment regarding the matter. There was no public comment.

ACCOUNTANT'S REPORT:

A. General Status Report

The Authority Accountant, Ying Johnson, presented the Accountant's Report, indicating that operating expenses were more than 17% under budget through the end or the previous fiscal year. Ms. Johnson explained that much of this savings is the result of adjustments related to Public Employee Retirement System (PERS) expenses.

Ms. Johnson reported that after sending out the billings for the first quarter of this fiscal year, all payments have been received from the Authority's large commercial customers as well as from each of the contributing districts.

Ms. Johnson indicated that invoices for legal and engineering review services have also been sent to the Tahoe Beach Club, Edgewood and the Werbin family with the residence be remodeled in Lake Village.

With regard to influent flows, Ms. Johnson reported that flows in July were approximately 1.49% higher than the previous July with flow percentages from the contributing districts remaining relatively consistent.

Chairman McLauglin opened the floor to public comment regarding the matter. There was no public comment.

B. Investment Report

Ms. Johnson provided the Board with a written summary of the Authority's investments and reported that the Authority has total investments of more than $19.6 million, with more than $15 million in the Local Government Investment Pool (LGIP), which is paying interest of approximately 3.75%. Ms. Johnson also indicated that interest in each of June and July from the bank account sweep program was more than $9,000 and that the average interest rates of the Authority's Certificates of Deposit is 3.92%.

One CD matured in July and was reinvested in a 3-year CD at an interest rate of 4.35%.

Chairman McLauglin opened the floor to public comment regarding the matter. There was no public comment.

APPROVAL OF CLAIMS:

The claims, along with the Authority's check register, were provided to the Board.

The claims were signed off by Chairman McLaughlin.

Chairman McLauglin opened the floor to public comment regarding the matter. There was no public comment.

Reports/updates from Board of Trustees concerning the areas or districts they represent

Trustee Nelson reported that Kingsbury General Improvement District (KGID) has approved service fee increases for sewer and water to be implemented over the next five years.

Trustee Hauge stated that TDD recently discovered that a contractor had been dumping water in a manhole in TDD without prior authorization. Trustee Hauge also reported that the TDD Board recently approved the replacement of some retaining walls on the property of the TDD office. Finally, Trustee Hauge indicated that less than 1% of TDD's invoices are overdue.

Chairman McLaughlin reported that July was a very good month for the business community and that it was record year for the celebrity golf tournament at Edgewood with more than 83,000 attendees. Chairman McLaughlin also indicated that new agreements for the tournament have been enter into with both NBC and American Century through 2030. With regard to the sale of the Caesar's properties, Chairman McLaughlin reported that the regulatory review was underway and would be completed over the next several months.

PUBLIC COMMENT:

Anne Harry of EPSD reported that progress is being made with the TRPA regarding permitting for the planned system upgrades at EPSD and that communication with the Unites States Forest Service is ongoing.

ADJOURNMENT:

There being no further business, the meeting was adjourned at 9:55 a.m.

APPROVED

4900-1513-5694, v. 1

Douglas County Lake Tahoe Sewer Authority

2026 Salary Survey Update
Review of Findings and
Proposed FY 2027 Salary Plan

Presented to the Board of Directors
By Public Sector Personnel Consultants
September 16, 2026

1

PUBLIC SECTOR PERSONNEL CONSULTANTS

1

Executive Summary

- 78% of the surveyed jobs are more than 5% behind the prevailing rates.
- With a 105% Competitiveness policy, all employee salaries are above the updated salary range minimum.

2

2

Project Scope

- Salary survey update
- Updated compensation plan
- Fiscal impact of proposed plan updates
- Implementation strategies

3

3

Review of Authority's Jobs

- Current job descriptions
- Organization charts
- Compensation plan

4

4

Identification of Competitive Market

- Historical comparators
- Where does the Authority
  - Recruit from?
  - Lose to?
- Who has jobs like the Authority?

- The jobs were compared, not the employers.

5

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Historical Survey Comparators

Group 1 Comparable – Most Comparable
Incline Village GID
North Tahoe PUD
South Tahoe PUD
Tahoe City PUD
Tahoe-Truckee Sanitation Agency
Group 2 - Less Comparable
Carson City Public Works
Fernley, City of
Mammoth Community Water District
Minden-Garnerville Sewer District
Washoe County
Group 3 - Least Comparable
Churchill County
Nevada City
Truckee Sanitary District

The same comparators used in past surveys were used in this survey.

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Data Collection

- Pay plans including list of titles, salary ranges, and salary structures were collected
- Survey job matches were selected based on closest content to Authority's job class using job descriptions, org charts, budget documents, reporting relationships, and any other available information
- Base compensation data represented by salary range Midpoint

7

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Sample Survey Data

Maintenance Technician			$69,933	$80,023	-$10,090 -14.43%
		Group 1 - Comparable			
Utilities Operations Specialist I		Tahoe City PUD		$89,014	
Mechanic I		Incline Village GID		$85,944	
Maintenance Mechanic I		Tahoe-Truckee Sanitation Agency		$82,021	
Maintenance Tech I		North Tahoe PUD		$81,952	
Underground Sewer Repair I/II		South Tahoe PUD		$77,540	
			Group 1 Rate:	$83,294	
		Group 2 - Less Comparable			
Laborer/OIT		Minden-Gardnerville Sanitation District		$73,177	
Mechanical Maintenance Worker I		Mammoth Community Water District		$65,208	
Mechanic		Fernley, City of		$62,431	
No Match		Carson City Public Works		-	
Maintenance Worker - Facilities		Washoe County		-	
			Group 2 Rate:	$66,939	
			Weighted Composite Prevailing Rate:	$80,023	
For information only, not included in prevailing rate calculation:					
		Group 3- Least Comparable			
Wastewater/Water Operatorn-in-Training (OIT)		Nevada City		$73,663	
Building and Grounds Maintenance Worker		Truckee Sanitary District		$73,382	
Facilities Maintenance Technician		Churchill County		$58,542	
			Group 3 Rate:	$68,529	
		Private Sector Data			
Maintenance Technician		Private Sector Data from ERI - Reno, NV Area		-	

Data weighted: 80% of Group 1, 20% of Group 2, and Group 3 for information only.

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Summary of Prevailing Rates Comparison by Job Class

DCLTSA Current Title	DCLTSA Midpoint	Survey Midpoint	Variance $	Variance %
Maintenance Technician	$69,933	$80,023	-$10,090	-14.43%
Authority Controller	$176,717	$199,837	-$23,120	-13.08%
Accounting Clerk	$66,603	$73,081	-$6,478	-9.73%
Maintenance and Operations Superintendent	$152,655	$167,244	-$14,589	-9.56%
Maintenance Mechanic	$85,004	$90,126	-$5,122	-6.03%
Accountant	$85,004	$89,857	-$4,853	-5.71%
Authority Manager	$236,818	$254,169	-$17,351	-7.33%
Automation, Instrumentation and Controls Supervisor	$138,463	$137,702	$760	0.55%
Automation, Instrumentation and Controls Tech	$119,609	$109,963	$9,646	8.06%
For Information and Use in Salary Planning Only				
Lead Operator (Grade 3 or better)	--	$118,361	--	--
Operator Grade 1	--	$83,829	--	--
Operator Grade 2	--	$91,449	--	--
Operator Grade 3	--	$99,548	--	--
Operator Grade 4	--	$117,668	--	--
Pipefitter (ERI data only)	--	No Data	--	--
Administrative Assistant - For Salary Planning	--	$86,230	--	--

7 are more than 5% behind PR

9

9

Relationship to Market

- Competitive if within 5% of Market Prevailing Rates
- 10 jobs benchmarked

Relationship to Market	No. of Jobs	%
More than 5% BELOW	7	78%
Comparable - within 5%	1	11%
More than 5% AHEAD	1	11%

10

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Salary Range Assignments

Assignment of Job Classes to Salary Ranges – Each benchmark job class is assigned to the salary range whose Midpoint is closest to the Prevailing Rate.

Internal Alignment adjusted based on job descriptions and current internal relationships.

Authority will review proposed plan to determine the final internal relationships.

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Proposed FY 2027 Pay Plan 105% of Market Rates

Occupational Job Families and Job Classes	Proposed			
	Range	Minimum	Midpoint	Maximum
	105%			
Administration Group				
* Authority Manager	52	$208,874	$261,092	$313,310
* Authority Controller	48	$171,841	$214,801	$257,761
Senior Accountant	34	$86,791	$108,489	$130,187
* Accountant (II)	31	$74,974	$93,717	$112,460
* Accounting Clerk	27	$61,681	$77,101	$92,521
Administrative Support Clerk	30	$71,403	$89,254	$107,105
Maintenance and Operations Group				
* Maintenance and Operations Superintendent	42	$128,230	$160,288	$192,345
Automation, Instrumentation and Controls Supervisor	40	$116,309	$145,386	$174,463
Automation, Instrumentation and Controls Tech	35	$91,131	$113,914	$136,696
Maintenance Mechanic/Wastew ater Operations III	34	$86,791	$108,489	$130,187
Maintenance Mechanic/Operator Grade 2	32	$78,722	$98,403	$118,083
Maintenance Mechanic/Operator Grade 1	31	$74,974	$93,717	$112,460
* Maintenance Mechanic	31	$74,974	$93,717	$112,460
* Maintenance Technician	29	$68,003	$85,004	$102,005

* Not a survey benchmark

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12

Estimated Fiscal Impact of FY 2027 Salary Plan

105% of Prevailing Rates Competitiveness Policy

	@ 105%
Number of Employees	9
Total Payroll	$1,147,337
Number of Employees Below Minimum	0
As % of total employees	0.00%
Total $ below Minimum	**$0**
As % of total payroll	**0.00%**
Average amount below Minimum	$0
Number of Employees Below Midpoint	6
As % of total employees	66.67%
Total $ below Midpoint	$96,251
As % of total payroll	8.39%
Average amount below Midpoint	$16,042
Number of Employees Between Midpoint and Maximum	3
As % of total employees	33.33%
Number of Employees Above Maximum	0
As % of total employees	0.00%
Total $ over Maximum	$0
As % of total payroll	0.00%
Average amount over Maximum	$0

Base salary only. Additional benefit costs not included.

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Initial Implementation Steps

- Affirm the 105% of Prevailing Rates Competitiveness Policy
- Adopt proposed FY 2027 salary ranges
- Continue to provide increases based on merit achievement.

14

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Salary Plan Maintenance

- Periodically conduct a salary survey
- Evaluate market competitiveness of each benchmark
- Assign jobs to new ranges to reflect new market rates
- Adjust internal alignment if necessary
- Adjust all salaries below minimum

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15

Questions?

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Meeting Date: September 16th, 2026

DOUGLAS COUNTY LAKE TAHOE SEWER AUTHORITY
Staff Report

Subject / Title:

Authority Manager's Monthly Report: September 2026
A. General Status Report

Staff Recommendation:

None. This is an informational item only.

Discussion/Report:

This item serves to afford the Authority General Manager the opportunity to update the DCLTSA Board of Trustees on select activities over the previous month.

1. The DCLTSA Export Force Main Phase II plan set has been submitted to the United States Forest Service for project permitting purposes. Permit management services are being provided by the Nevada Tahoe Conservation District. We hope to complete the replacement project in the fall of 2027.

2. The Nevada Division of Water Resources conducted routine annual inspections of our on-site emergency storage reservoir above the Plant and of the mothballed Buckeye Effluent Storage facility in Carson Valley. We expect the results of the inspections to be delivered to us next month.

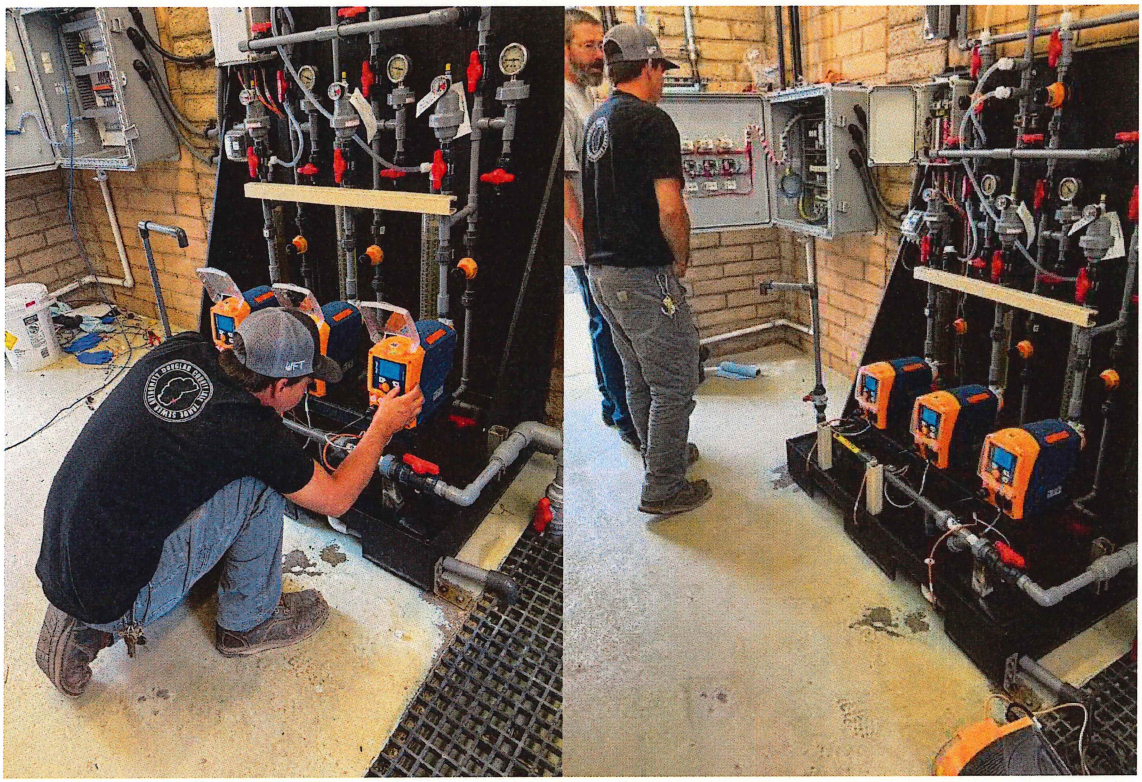
3. DCLTSA IT Specialist Eric Heffernon completed upgrading our server network this month. Work included replacing the network core, network switchgear and firewalls with modern equipment, retiring old, non-supported equipment, creating redundant server architecture and upgrading our Voice over Internet and security camera systems.

4. Our staff upgraded the sodium hypochlorite pumps, piping, controls and related computer architecture in our disinfection system this month. This project replaced equipment installed in 2009 which was reaching the end of its useful life and was no longer supported with replacement parts. The work was done entirely in-house by our talented team! (Photos attached.)

5. We removed Export Pump #2 from service, pulled the pump out and had it shipped to the manufacturer for a full rebuild. We hope to have the pump installed and back in service in the next few months. (Photos attached.)

6. Fuel reduction and tree removal work continues in the area directly around the plant. Tree removal work is also ongoing along and adjacent to our Export pipeline easement above Terrace View in Kingsbury.

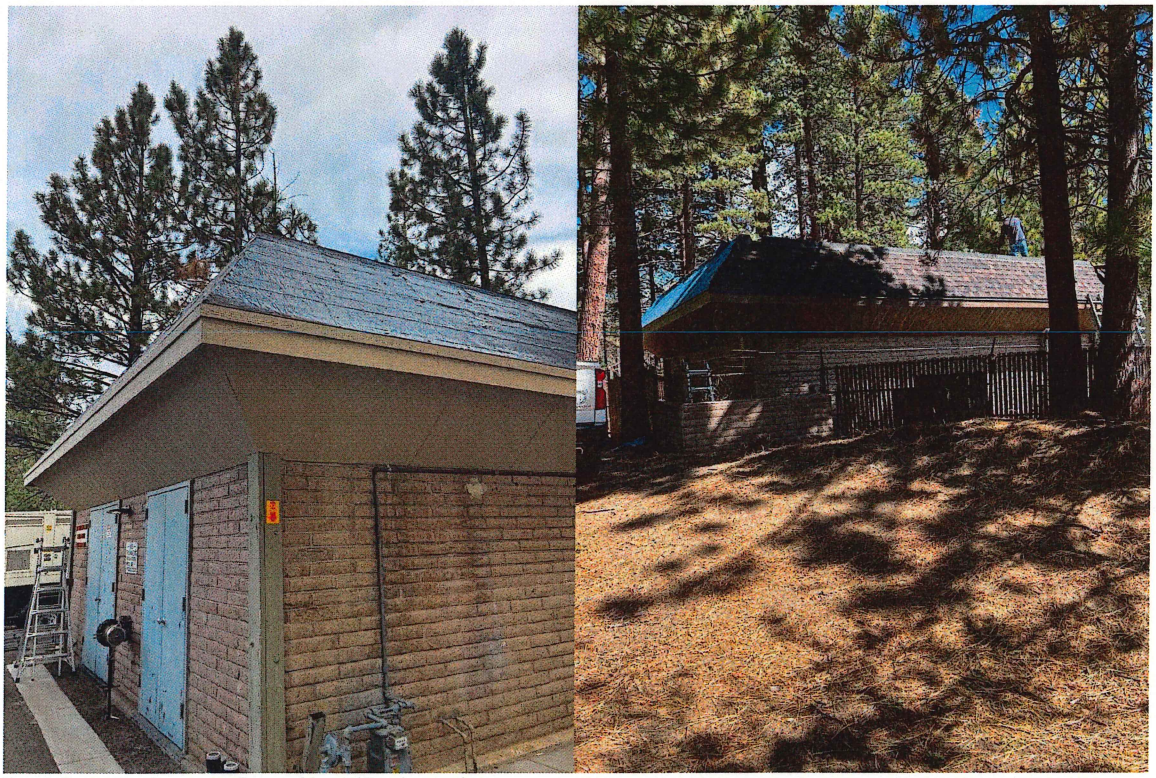
7. Roof replacement work at the Beach Pump Station has been completed. Work involved Clay Davis Roofing replacing the tar paper overlay on the roof, cutting in new drains, and replacing the station fascia boards with new. DCLTSA staff repainted the station, coated the cinder block, and are installing upgraded security cameras and communications modems as part of the project. (Photos attached.)



Staff installing new sodium hypochlorite pumps.



DCLTSA staff removing Export Pump 2 for rebuild.



Beach Pump Station re-roofing and beautification project.

September 16, 2026

DOUGLAS COUNTY LAKE TAHOE SEWER AUTHORITY

Accountant's General Status Report

For the month of July, total Operating expenses came in 8.3% below budget. Overall, we spent about $28,000 less than budgeted for the month.

- Salaries and Benefits: Under budget primarily due to the timing of the salary study implementation. The budget includes funding for anticipated salary adjustments, which have not yet been put in place.
- Legal and Engineering/Consulting categories were well under budget due to lower expenses in July, mainly because no Board meeting was held during the month.
- The areas that were over budget were mostly due to annual renewal fees being paid upfront for the entire fiscal year.

Commercial flow at the end of July was 1% higher than the same period last year, while total influent flows increased by 1.49%.

Total Influent flow in August was only 0.6% higher than last August. Flow percentages for the individual Districts remained generally in line with the prior year.

The audit fieldwork will begin the week of September 21. With the help of Ms. Paula, we are currently working on the requested schedules and documentation to get ready for the upcoming audit.

Investment Report

- There were no changes to the LGIP investment during the month, other than the monthly interest earned.
- The LGIP's August interest rate was not yet available when this report was prepared.
- For August, we received more than $11,000 in interest income from our bank Sweep Program.
- One CD matured in August at an interest rate of 3.95%. We reinvested the fund in another 18-month CD at an interest rate of 4.10%.
- The average interest rate on our CDs is 3.95%.
- A list of current CDs is included in the Board packet.

Claims and Check Register

The check registers and wires transfers since the last meeting have been included in the Board packet for review. If there are no questions, I will ask the Board Treasurer to sign them and return them to me for our records.

DOUGLAS COUNTY LAKE TAHOE SEWER AUTHORITY

JULY 2026-2027 BUDGET VS. ACTUAL

	JULY	Budgeted	Variance	Comments
Salaries	$ 96,523.72	$ 123,142.58	$ 26,618.86	
OT/Callback	$ 3,115.66	$ 4,310.00	$ 1,194.34	
Holiday	$ -	$ 1,829.00	$ 1,829.00	1 Holidays of 12
Longevity	$ -	$ 265.83	$ 265.83	Pay Annually in December
Stand-By Pay	$ 1,658.50	$ 1,638.00	$ (20.50)	3 Pay Periods - Will Smooth
Health Insurance	$ 28,203.38	$ 28,273.42	$ 70.04	
State Retirement (PERS)	$ 46,214.04	$ 37,165.75	$ (9,048.29)	3 Pay Periods - Will Smooth
SIIS (Workers Comp)	$ 1,425.92	$ 1,819.33	$ 393.42	
Medicare Tax	$ 1,563.52	$ 1,902.17	$ 338.65	
Unemployment Insurance	$ 74.75	$ 8.33	$ (66.42)	Ann.Fee - EMRB
Contract Svcs	$ -	$ -	$ -	
OPEB Expense	$ -	$ 1,666.67	$ 1,666.67	
Salaries/Benefits	**$ 178,779.49**	**$ 202,021.08**	**$ 23,241.60**	

JULY 2026-2027 BUDGET VS. ACTUAL

	JULY	Budgeted	Variance	Comments
Electric Power	$ 28,693.34	$ 29,053.17	$ 359.83	Highest flows of year = highest power use
Electric Power - BPS	$ 1,359.13	$ 1,504.17	$ 145.04	
Electric Power - MPS	$ 6,742.26	$ 6,410.42	$ (331.84)	
Natural Gas	$ 262.55	$ 1,375.00	$ 1,112.45	Lowest use time of year
Natural Gas - BPS	$ 29.36	$ 83.33	$ 53.97	"
Natural Gas - MPS	$ 28.77	$ 30.42	$ 1.65	Base rate - No useage
Water	$ 994.34	$ 950.00	$ (44.34)	
Water - BPS	$ 168.62	$ 250.00	$ 81.38	
Water - MPS	$ -	$ 29.17	$ 29.17	
Solid Waste Removal	$ 1,381.78	$ 1,083.33	$ (298.45)	
Utilities	**$ 39,660.15**	**$ 40,769.00**	**$ 1,108.85**	
Chemicals	$ 6,992.00	$ 12,083.33	$ 5,091.33	
Lab Supplies	$ 2,531.56	$ 1,062.50	$ (1,469.06)	3 months supplies
Supplies	$ -	$ -	$ -	
Chemicals/Supplies	**$ 9,523.56**	**$ 13,145.83**	**$ 3,622.27**	

JULY 2026-2027 BUDGET VS. ACTUAL

	JULY	Budgeted	Variance	Comments
Legal Services	$ 1,360.00	$ 5,375.00	$ 4,015.00	
Accounting	$ 319.06	$ 4,166.67	$ 3,847.61	No Audit Charge Yet
Legal/Accounting	**$ 1,679.06**	**$ 9,541.67**	**$ 7,862.61**	
Engineering	$ 2,756.25	$ 6,250.00	$ 3,493.75	
Engineering - BPS		$ -	$ -	
Engineering - MPS		$ -	$ -	
Engineering - In-District	$ -	$ -	$ -	
Consulting	$ 1,525.00	$ 2,083.33	$ 558.33	
Engineering/Consulting	**$ 4,281.25**	**$ 8,333.33**	**$ 4,052.08**	
Maintenance Export Line	$ -	$ 2,458.33	$ 2,458.33	
Maintenance Collection System	$ 5,900.00	$ 6,250.00	$ 350.00	
Repairs Collection System	$ -	$ 4,166.67	$ 4,166.67	
Computer Maintenance/Supplies	$ 9,000.00	$ 2,666.67	$ (6,333.33)	IT Annual Fee will be billed against all year.
SCADA Support	$ -	$ 291.67	$ 291.67	
Repairs - Vehicles	$ 277.09	$ 1,670.83	$ 1,393.74	

JULY 2026-2027 BUDGET VS. ACTUAL

	JULY	Budgeted	Variance	Comments
Repairs - Mechanical	$ 1,852.46	$ 4,333.33	$ 2,480.87	
Repairs - Mechanical BPS	$ -	$ 1,250.00	$ 1,250.00	
Repairs - Mechanical MPS	$ -	$ 2,083.33	$ 2,083.33	
Emergency Repairs	$ -	$ -	$ -	
Repairs Bldg & Grounds	$ 213.58	$ 1,045.83	$ 832.25	
Repairs Bldg & Grounds - BPS	$ -	$ 291.67	$ 291.67	
Repairs Bldg & Grounds - MPS	$ -	$ 166.67	$ 166.67	
Repairs Heating	$ -	$ 60.42	$ 60.42	
Repairs Heating	$ -	$ 12.50	$ 12.50	
Repairs Heating	$ -	$ 20.83	$ 20.83	
Repairs Electrical	$ 78.75	$ 285.42	$ 206.67	
Repairs Electrical	$ -	$ 16.67	$ 16.67	
Repairs Electrical	$ -	$ 41.67	$ 41.67	
Repairs Instruments	$ 4,353.75	$ 1,375.00	$ (2,978.75)	SmartCover Support - Will Smooth @ Quarter
Repairs Instruments	$ -	$ -	$ -	

JULY 2026-2027 BUDGET VS. ACTUAL

	JULY	Budgeted	Variance	Comments
Equipment Rental	$ -	$ 166.67	$ 166.67	
Maintenance Supplies	$ 1,638.82	$ 1,008.33	$ (630.49)	
Safety & Safety Equipment	$ 567.18	$ 1,458.33	$ 891.15	
Odor Control System Maintenance	$ -	$ 2,083.33	$ 2,083.33	
Repairs/Maintenance	**$ 23,881.63**	**$ 33,204.17**	**$ 9,322.54**	
Casualty Insurance	$ 8,885.31	$ 10,184.50	$ 1,299.19	
Pollution Liability Insurance	$ -	$ -	$ -	
Insurance	**$ 8,885.31**	**$ 10,184.50**	**$ 1,299.19**	
Telephone	$ 1,241.56	$ 1,708.33	$ 466.77	
Telephone	$ 33.99	$ 91.67	$ 57.68	
Telephone	$ -	$ -	$ -	
Small Tools & Equipment	$ 1,273.67	$ 1,627.08	$ 353.41	
Annual Software Licenses	$ 16,860.26	$ 2,250.00	$ (14,610.26)	Pre-Paid - Will Smooth
Laundry and Linen	$ 49.98	$ 258.33	$ 208.35	
Forest Svc. Fee	$ 200.95	$ 54.17	$ (146.78)	Annual Fee

JULY 2026-2027 BUDGET VS. ACTUAL

	JULY	Budgeted	Variance	Comments
Training, Dues & Subscriptions	$ 534.00	$ 750.00	$ 216.00	
Office Expenses	$ 856.13	$ 1,104.17	$ 248.04	
Travel	$ -	$ -	$ -	
Sample Testing	$ 4,445.76	$ 9,427.50	$ 4,981.74	
Operating Lease	$ -	$ -	$ -	
Biosolids Disposal	$ 5,610.52	$ 3,778.50	$ (1,832.02)	Extra Load in July
Underground Service Alert	$ 752.92	$ 91.67	$ (661.25)	Annual Fee
Permit Fees	$ 13,834.10	$ 1,312.50	$ (12,521.60)	Annual Fees Paid Up-Front - Will Smooth
Misc Exp and Bank Fees	$ 1,549.10	$ 1,833.33	$ 284.23	
Other Operating Expenses	**$ 47,242.94**	**$ 24,287.25**	**$ (22,955.69)**	
Fuels and Lubricants	$ 1,540.07	$ 2,666.67	$ 1,126.60	
Fuels & Lubricants	**$ 1,540.07**	**$ 2,666.67**	**$ 1,126.60**	
Total Operating Expenses Thru July	**$ 315,473.46**	**$ 344,153.50**	**$ 28,680.04**	
			8.33%	

CURRENT BROKERED CD MATURITY DATES

	Date	Rate	Amount	Fund	
FY '26-'27					
REGIONS BK BIRMINGHAM	8/21/2026	3.95%	$ 245,000	CF	MATURED
CROSS RIVER BK	11/5/2026	4.00%	$ 245,000	GF	
SAFRA NAT'L BANK	11/6/2026	3.65%	$ 245,000	PR	
BANK HAPOALIM NY	11/16/2026	4.05%	$ 245,000	PR	
BNY MELLON	2/22/2027	3.85%	$ 245,000	PR	
FIRSTBANK PUERTO RICO	3/27/2027	3.70%	$ 245,000	CF	
TOTAL FY '26 -'27			**$ 1,225,000**		
FY '27-'28					
SALLIE MAE BANK, SALT LAKE	7/26/2027	4.50%	$ 245,000	CF	
OPTUM BK DRAPER	8/20/2027	3.85%	$ 245,000	CF	
TOYOTA FINANCIAL	8/24/2027	3.95%	$ 245,000	PR	
BANK OF AMERICA NA	2/28/2028	4.10%	$ 245,000	CF	PURCHASED
MORGAN STANLEY BANK, N.A.	5/8/2028	4.10%	$ 245,000	CF	
1ST FINANCIAL BK USA	5/15/2028	3.55%	$ 245,000	PR	
TOTAL FY '27 - '28			**$ 1,470,000**		
FY '28-'29					
BMW BANK NA	8/22/2028	3.80%	$ 245,000	PR	
TEXAS EXCHANGE BK	8/28/2028	3.75%	$ 245,000	CF	
UBS BK USA SALT LAKE	2/26/2029	3.80%	$ 245,000	CF	
MANUFACTURES & TRADERS TRCD	5/11/2029	4.00%	$ 245,000	PR	
GOLDMAN SACHS BANK USA	6/4/2029	4.10%	$ 245,000	PR	
TOTAL FY '28 - '29			**$ 1,225,000**		
FY '29-'30					
CAPITAL ONE NATL ASSN MCLEAN	7/30/2029	4.35%	$ 245,000	GF	
TOTAL FY '29 - '30			**$ 245,000**		
		3.95%	**$ 4,165,000**		

Douglas County Lake Tahoe Sewer Auth.

AP Check Register (Current by Bank)

Check Dates: 8/19/2026 to 9/16/2026

Check No.	Date	Status*		Vendor ID	Payee Name	Amount
BANK ID: WFCHK - WELLS FARGO CHECKING						**101.1000**
14391	08/25/26	V	8/25/26	NE222	NDEP-BWPC	($6,000.00)
**14449	09/10/26	P		AL01	ALLISON MACKENZIE, Ltd.	$1,360.00
14450	09/10/26	P		AP12	APPLIED INDUS. TECH.,INC.	$9,004.48
14451	09/10/26	P		ASBURY	DBA WORLD OIL ENVIRONMENTAL	$60.00
14452	09/10/26	P		AZUL01	AZUL ELECTRIC SUPPLY LLC	$616.95
14453	09/10/26	P		BE15	BENTLY FAMILY LTD PARTNERSHIP	$1,065.68
14454	09/10/26	P		SE45	BRADLEY SEALS	$251.42
14455	09/10/26	P		CA12	CARSON VALLEY OIL CO., INC.	$1,868.02
14456	09/10/26	P		BLAKE	CHARLES DAVID BLAKE	$601.98
14457	09/10/26	P		CH15	CHARTER COMMUNICATIONS	$295.96
14458	09/10/26	P		NA12	CHERYL NAFIE	$615.72
14459	09/10/26	P		CITI	CITI CARDS	$254.76
14460	09/10/26	P		CY10	CYMA SYSTEMS, INC.	$695.00
14461	09/10/26	P		GI20	DOUGLAS GIBSON	$545.59
14462	09/10/26	P		ESC01	E SQUARED C, INC.	$75.60
14463	09/10/26	P		EMPI01	EMPIRE SOUTHWEST, LLC	$2,852.19
14464	09/10/26	P		FASTEN	FASTENAL COMPANY	$44.22
14465	09/10/26	P		FREDH	FRED HOWARD	$282.21
14466	09/10/26	P		GADDIS	GADDIS INCORPORATED	$464.73
14467	09/10/26	P		GR13	GRAINGER	$468.41
14468	09/10/26	P		HOMEDE	HOME DEPOT CREDIT SERVICES	$1,631.82
14469	09/10/26	P		HOMETO	HOMETOWN HEALTH	$18,017.09
14470	09/10/26	P		PA13	JAMES PADILLA	$817.38
14471	09/10/26	P		PH12	JOHN PHILLIPS	$482.86
14472	09/10/26	P		IKE01	KELVIN IKEHARA	$272.27
14473	09/10/26	P		KI11	KINGSBURY GENERAL IMP. DIST.	$1,139.65
14474	09/10/26	P		LIBERT	LIBERTY UTILITY CA	$84.08
14475	09/10/26	P		AGUILA	MANNY AGUILAR	$202.90
14476	09/10/26	P		MET11	METLIFE - GROUP BENEFITS	$1,881.89
14477	09/10/26	P		HOL1	MICHAEL HOHL MOTOR COMPANY	$750.12
14478	09/10/26	P		NV01	NV ENERGY	$35,721.90
14479	09/10/26	P		OFFICE	OFFICE 1	$49.00
14480	09/10/26	P		EA13	PAULA EAST-JANICKI	$144.37
14481	09/10/26	P		PEJ	PEJ, LLC	$2,225.00
14482	09/10/26	P		PUBLIC	PUBLIC SECTOR PERS. CONSULTS	$7,000.00
14483	09/10/26	P		MOU02	MOUNTAIN ALARM	$222.48
14484	09/10/26	P		VAN1	RICK VAN HORN	$272.46
14485	09/10/26	P		SO10	SOUTH TAHOE REFUSE, INC.	$976.32
14486	09/10/26	P		SO13	SOUTHWEST GAS	$312.84
14487	09/10/26	P		ST09	STANDARD INSURANCE COMPANY	$549.10
14488	09/10/26	P		NE42	STATE OF NV. P.E.B.P.	$1,567.98
14489	09/10/26	P		SU13	SUMMIT PLUMBING CO., LLC	$5,580.00
14490	09/10/26	P		TA01	TAHOE BASIN CONTAINER SVC.,INC	$2,794.48
14491	09/10/26	P		US12	USABLUEBOOK / HD SUPPLY, INC.	$1,597.59
14492	09/10/26	P		VI12	VISION SERVICE PLAN - (AT)	$232.18
14493	09/10/26	P		WF01	WELLS FARGO	$3,199.94
14494	09/10/26	P		WE12	Western Envir. Testing Lab	$1,428.48
14495	09/10/26	P		WE18	WESTERN NEVADA SUPPLY CO.	$325.56
14496	09/10/26	P		WILS01	WILSON ENGINEERS	$7,535.00
14497	09/10/26	P		JOHN	YING H. JOHNSON	$357.17
					BANK WFCHK REGISTER TOTAL:	**$112,794.83**
					GRAND TOTAL :	**$112,794.83**

*** Check Status Types: "P" - Printed ; "M" - Manual ; "V" - Void (Void Date); "A" - Application; "E" - EFT**
**** Denotes broken check sequence.**

Douglas County Lake Tahoe Sewer Auth.

GL Entry Report - Batch Order

Year: 2027 / Date: 8/19/2026 - 9/16/2026

Entry #	Date	Document	Job	Account	Description	Debits	Credits	Balance
BATCH: 9669		**JOURNAL: B**		**STATUS: Posted**	**PERIOD: 2027 - 3** **CREATED: 08/27/26 by YHJ**			
161308	09/14/26			414.1100	PERS CONTRIBS - AUGUST	$15,170.42	$0.00	$15,170.42
161309	09/14/26			415.1100	PERS CONTRIBS - AUGUST	$15,170.42	$0.00	$30,340.84
161310	09/14/26			101.1000	PERS CONTRIBS - AUGUST	$0.00	$30,340.84	$0.00
					BATCH 9,669 TOTALS:	**$30,340.84**	**$30,340.84**	**$0.00**
					TOTAL OF ALL JOURNAL(S):	**$30,340.84**	**$30,340.84**	